



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D A Asquith

**Respondent:** SRCL Limited

## JUDGMENT

After considering the written representations of the parties and having heard further oral argument from the claimant and Mr Falcao, the solicitor for the respondent at a private preliminary hearing on 15 April 2020, (which had been converted from a public hearing due to the restrictions imposed concerning the coronavirus), the Tribunal reached the following decision.

1. The application of the respondent for costs is dismissed.
2. The claim did not have no reasonable prospects of success and, taken overall, the claimant did not conduct the proceedings unreasonably.
3. Even had a threshold for making an order for costs been established, having regard to all other factors including the claimant's ability to pay, his state of health and lack of legal representation, the Tribunal would not have made an order.

Employment Judge D N Jones

Date: 15 April 2020

JUDGMENT SENT TO THE PARTIES ON

Date: 15 April 2020