



EMPLOYMENT TRIBUNALS

Claimant: Mr A Burrell
Respondent: Dial a Carer Limited (in liquidation)

Heard at: East London Hearing Centre

On: 19 March 2020

Before: Employment Judge Gardiner

Representation

Claimant: Mr M Raffell, solicitor, and the Claimant (both by telephone)

Respondent: No attendance either in person or by telephone

JUDGMENT

The judgment of the Tribunal is that:-

1. The Claimant is awarded the sum of **£840 gross** for accrued but untaken holiday as at the date on which his employment ended, pursuant to Regulations 13, 13A, 14 and 30 of the Working Time Regulations 1998.
2. The Claimant has made unauthorised deductions to the Claimant's wages in the following respects, and the Respondent is ordered to reimburse the Claimant these sums, in accordance with Section 24, Employment Rights Act 1996:
 - a. **£1384.45 gross** by way of unpaid salary for work carried out, as claimed in the Claimant's Schedule of Loss in relation to the period between 11 March 2019 and 20 June 2019;
 - b. **£124.92 gross** by way of underpayment of statutory sick pay, in relation to the period from 21 June 2019 until 22 September 2019;
3. The Claimant is awarded the following sums by way of breach of contract:

- a. the sum of **£399.60**, in respect of the Respondent's failure to reimburse the Claimant for travelling carried out in the course of his employment at the agreed rate;
- b. the sum of **£409.34** by way of unpaid employee and employer pension contributions.

Employment Judge Gardiner
Date: 20 March 2020