



EMPLOYMENT TRIBUNALS

Claimant: Mr D Kinsley

Respondent: Fiesta Flowers and Gifts Ltd

Heard at: Bristol (by telephone, in public) **On:** 8 April 2020

Before: Employment Judge Livesey

Representation

Claimant: In person

Respondent: Did not attend

JUDGMENT

1. The Claimant is entitled to a redundancy payment in the sum of £5,976.98.
2. The complaints of breach of contract relating to notice and unpaid holiday pay were both brought after the statutory time limit for bringing such claims had expired and it had been reasonably practicable for the claims to have been brought in time and they are therefore both dismissed.

Employment Judge Livesey

Date: 8 April 2020

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.