



EMPLOYMENT TRIBUNALS

Claimants: Ms N Bircham and Others

Respondents: 1. Aspire Achieve Advance Limited
(In Compulsory Liquidation)
2. Secretary of State for Business, Energy & Industrial Strategy

Before: Employment Judge Hutchinson (sitting alone)

JUDGMENT BY CONSENT

UPON the Claimants (as set out in attached Schedule 1) ("**Schedule 1 Claimants**"), the First Respondent and the Second Respondent agreeing terms by consent;

BY CONSENT it is **ORDERED THAT:**

1. A protective award pursuant to section 189 of the Trade Union and Labour Relations (Consolidation) Act 1992 is made in respect of the Schedule 1 Claimants and the First Respondent ordered to pay remuneration to the Schedule 1 Claimants for a protected period of 50 days from 11 October 2018 (being the date on which the first of the dismissals to which the complaint relates took effect).
2. Subject to the normal categories of preferential debts set out in Schedule 6 of the Insolvency Act 1986, any payments made by the First Respondent (rather than the Secretary of State) pursuant to this judgment will be paid as an unsecured dividend.
3. The parties have leave to enforce the terms of this Order without further Order.
4. There shall be no order as to costs or interest.

Employment Judge Hutchinson
Date: 9 April 2020
JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

SCHEDULE 1 CLAIMANTS

Claimants	Case number (and all now combined under multiple case reference 4617)
Emma Voller	2600118/2019
Joshua Alvey	2600074/2019
Emma Breame	2600076/2019
Lance Chambers	2600077/2019
Christine Cook	2600078/2019
Matthew Edwards	2600079/2019
Alex Gettings	2600082/2019
Natalie Gray	2600083/2019
Adill Khonat	2600084/2019
Leanne Leighton-Berry	2600085/2019
Lee Marples	2600086/2019
Haris Pasic	2600088/2019
Rebecca Perkins	2600089/2019
Christopher Poole	2600090/2019
Hemang Rana	2600091/2019
Kayleigh Rivington	2600092/2019
Joshua Shanker	2600093/2019
Danielle Smith	2600094/2019
Sarah Stone	2600095/2019
Samuel Thomas	2600096/2019
Zahra Ali	2600062/2019
Jordan Broadbent	2600063/2019
Mitchell Goodall	2600064/2019
David Green	2600065/2019
Aisha Gultasab	2600066/2019
Simbai Kafesu	2600067/2019
Joanne Morris	2600068/2019
Mohammed Riaz	2600070/2019
Shaheeb Shafi	2600071/2019
Mohammed Yousuf	2600073/2019
A McGroggan	2602458/2018
A Flavell	2602476/2018
L Castledine	2602514/2018
Nicola Hayes	2602515/2018
Matthew Edwards	2602516/2018
Charlotte Wilson	2602517/2018
Carolyn Knott	2602518/2018
Sheena John	2602519/2018
Peter Urry	2602520/2018
K Moore	2602568/2018
K Bowden	2602709/2018
A Grantham	2600225/2019
Richard Keel	2600122/2019
Laura Ogden (nee Bayliss)	2600087/2019
Faye Boucher	2600075/2019
Peter Tonks	2600072/2019
Sally Fidler	2600110/2019
Matthew Elson	2600080/2019
Rachel Hough	2600108/2019
Michael McEvoy	2600114/2019
Michelle Phipps	2600069/2019
Clare Whittingham	2600099/2019
Nicola Sharratt	2600174/2019
Nicola Spennati	2600059/2019
Brian Pullinger	2600060/2019