



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs A Davies

**Respondent:** Osteotronix Limited

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Claimant was dismissed by reason of redundancy on 27 October 2019. She is therefore entitled to a statutory redundancy payment, calculated at 2 years x £525, i.e. £1,050.
2. In Breach of Section 13(1) of the Employment Rights Act 1996, the respondent deducted from the claimant's wages, without her authorization, £2,776.92.
3. The total amount the respondent is ordered to the claimant is the sum of **£3.826.92.**

The claimant is responsible for any income Tax or employee national insurance contributions due on the sums awarded at paragraph 2 above.

---

Employment Judge R Brace  
Dated: 16 March 2020

JUDGMENT SENT TO THE PARTIES ON 2 April 2020

.....  
.....  
FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS

## Note

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rule of Procedure 2013.