



EMPLOYMENT TRIBUNALS

Claimant: Mr F Murphy

Respondent: Your Car Spares Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

I act in accordance with my powers under Rule 21 of the Employment Tribunal's Rules of Procedure 2013.

In the absence of an ET3 response form from the respondent, and there being sufficient material before me to enable a proper determination to be made, I uphold the following claim(s):

- Age discrimination contrary to the Equality Act 2010
- Deductions from wages in breach of Section 13(1) of the Employment Rights Act 1996.
- Breach of contract for failure to provide notice or pay in lieu of notice.
- Breach of Regulation 14(2) Working Time Regulations 1998, for failure to pay the claimant in lieu of holiday accrued but not taken by the date on which his employment terminated.
- Failure to provide a written statement of particulars of employment in breach of s1 Employment Rights Act 1996.

- Failure to provide a written itemized pay statement in breach of s.8 Employment Rights Act 1996.

This judgment applies to liability only.

The matter will now proceed to a hearing on remedy, before an Employment Judge sitting alone, with a time estimate of one hour.

Employment Judge R Brace
Dated: 1 April 2020

JUDGMENT SENT TO THE PARTIES ON 2 April 2020

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS

NOTE:

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.