



EMPLOYMENT TRIBUNALS

Claimants:

Mr Scott Green

Mr Jake Mitchell

Mr Kevin Hillier

Mr Matthew Tolson

Mr Lee Henderson

Mr Gheorge Filip

Mr Paul Penney

Mr Radu Arsin

Mr Niel Fairweather

Mr Tim Savage

Mr Amir Ayerman

Mr Richard Wellingbrook

Mr Josh Rose

Mr Bogdan Tita

Mr Shervon Desir

Respondent:

PMC Soil Solutions Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Respondent failed to comply with its obligations under s.188 and s.188A of the Trade Union and Labour Relations (Consolidation) Act 1992.
2. Pursuant to s.189 of the Trade Union and Labour Relations (Consolidation) Act 1992, there shall be a protective award made in favour of each of the Claimants for a period of 90 days commencing on 1 July 2019.
3. The hearing listed on 16 and 17 April 2020 is cancelled.

Employment Judge Russell

Date: 27 March 2020