



# EMPLOYMENT TRIBUNALS

**Claimant:**  
Mr K Joyce

v

**Respondent:**  
French Sole Limited

**Heard at:** Reading **On:** 4 March 2020

**Before:** Employment Judge Anstis

**Appearances:**

**For the Claimant:** In person

**For the Respondent:** No attendance or representation

## JUDGMENT

1. The respondent must pay to the claimant £6,396.00 as compensation for unfair dismissal, comprising £6,096 by way of basic award and £300 by way of compensatory award.
2. The recoupment regulations do not apply.

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**Employment Judge Anstis**  
**4 March 2020**

Sent to the parties on: 14 April 2020

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For the Tribunal Office

**Note:**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions:**

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.