



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr P Sobis

**Respondent:** Alfran Property Services Ltd

## JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay him the gross sum of £1,200.
2. The Claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £4,725.
3. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay him the sum of £640.

Employment Judge Livesey

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Date: 20 April 2020