



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

- (1) Miss S Currie
(2) Miss I Kalnina-Kudure

AND

Cobden Hotel Ltd

THE TIME for presenting a Response having expired, and no Response having been received, and on the basis of the information before me

DEFAULT JUDGMENT

The judgment of the tribunal is that:

- 1) The first claimant's claim for unauthorised deductions from wages in respect of outstanding holiday pay is well-founded and the respondent is ordered to pay the sum of £140.29 in respect of that claim. The first claimant's claim for breach of contract in respect of notice pay is well-founded and the respondent is ordered to pay her damages of £107.80. These sums are uplifted by £215.60 (two weeks' pay) because the respondent failed to provide a written statement of employment particulars.

The total sum due to the first claimant is £463.69.

- 2) The second claimant's claim for unauthorised deductions from wages in respect of outstanding wages and holiday pay is well-founded and the respondent is ordered to pay the sum of £416.49 in respect of that claim. The second claimant's claim for breach of contract in respect of notice pay is well-founded and the respondent is ordered to pay her damages of £123.15. These sums are uplifted by £246.30 (two weeks' pay) because the respondent failed to provide a written statement of employment particulars.

The total sum due to the second claimant is £785.94.

- 3) The Hearing on 9 April 2020 is no longer required and is hereby vacated.

Signed by _____ on 6 April 2020
Employment Judge Hughes