



Claimant: Miss J Cutler

Respondent: Sticky Fingers Cleaning Services Ltd (In liquidation)

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

The respondent not having presented a response and on the information before the Judge,

1. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the gross sum of £1,048.00. The claimant was entitled to 12 weeks' notice but only received 4 weeks' notice.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £2,816.50 (representing 18 years continuous employment, of which 7 were when aged over 41 years, at her weekly pay of £131.00)
3. The hearing listed on 17 April 2020 is cancelled.

Damages for breach of contract have been assessed on the basis of the claimant's gross pay for the notice period. Once the respondent pays that amount to the claimant, HMRC is likely to require the claimant to pay tax and national insurance on it as Post-Employment Notice Pay.

Regional Employment Judge Parkin

Date: 6 April 2020

JUDGMENT SENT TO THE PARTIES ON

7 April 2020

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE

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NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2400533/2020**

Name of case: **Miss JF Cutler** v **Sticky Fingers Cleaning Services Ltd**
(In Creditors' Voluntary Liquidation)

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **7 April 2020**

"the calculation day" is: **8 April 2020**

"the stipulated rate of interest" is: **8%**

For the Employment Tribunal Office