



# THE EMPLOYMENT TRIBUNAL

---

**SITTING AT:**

**Ashford Employment Tribunal**

**BEFORE:**

**EMPLOYMENT JUDGE MARTIN**

**BETWEEN:**

**Mr Wayne Grogan**

**Claimant**

**and**

**Laing O'Rourke**

**Respondent**

**ON:**

**2-6 March 2020**

**For the Claimant:**

**Ms Macey - Counsel**

**For the Respondent:**

**Ms Smith - Counsel**

**JUDGMENT**

The unanimous judgment of the Tribunal is that the Claimant's claims do not succeed and are dismissed.

Employment Judge Martin

Date: 06 March 2020