



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr A Docherty

v

Thistle Recycling Ltd

Heard at: Watford

On: 16 March 2020

Before: Employment Judge Smail

Appearances

For the Claimant: Attendance by written representations

For the Respondent: No attendance

JUDGMENT

1. The claimant's claims of unauthorised deductions from earnings, holiday pay, notice pay and for a redundancy payment are well-founded.
2. The respondent must pay the claimant £313.20 unpaid wages plus £50.00 unpaid travel allowance.
3. The respondent must pay the claimant £501.12 holiday pay.
4. The respondent must pay the claimant £833.64 notice pay (3 x £277.88 net).
5. The respondent must pay the claimant a redundancy payment in the sum of £1,409.40 (4.5 x £313.20)
6. The total the respondent must pay the claimant within 14 days is £3,107.36.

Employment Judge Smail

Date: 16 March 2020

Sent to the parties on: 06 April 2020.....

.....
For the Tribunal Office