



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4100325/2020

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Held via telephone conference call on 2 April 2020

Employment Judge N M Hosie

10 **Mr A Behrnia**

**Claimant
In Person**

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Talash Hotels Ltd

**Respondent
No appearance and
No representation**

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The Judgment of the Tribunal is that the respondent shall pay the claimant the sum of £2,016 (Two Thousand and Sixteen Pounds), subject to the appropriate deductions in respect of income tax and national insurance, in respect of accrued annual leave.

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REASONS

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1. The claimant sought payment of accrued annual leave in respect of his period of employment with the respondent Company as Manager of the Huntley Arms Hotel, Aboyne, Aberdeenshire ("the Hotel").
2. The respondent failed to submit an ET3 response form and the claim proceeded on an undefended basis.
3. The claimant was employed at the Hotel for a period of 8 months from 1 February 2019 to 1 October 2019. In terms of his contract of employment, he was entitled to 28 days' annual leave each year. He did not take any leave

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during his period of employment. Accordingly, when his employment ended, he had accrued 21 days.

4. He earned £2 gross per month which equates to £96 per day. Accordingly, the respondent shall pay to him the sum of £2,016 (Two Thousand and Sixteen Pounds) in respect of the annual leave which he had accrued, subject to the appropriate deductions in respect of income tax and national insurance.

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Employment Judge:
Date of Judgment:
30 **Date sent to parties:**

Nicol Hosie
08 April 2020
08 April 2020