



EMPLOYMENT TRIBUNALS

Claimant: Miss P Thomas

Respondents: (R1) Lincoln Diocesan Trust & Board of Finance Limited
(R2) The Ecclesiastical Parish of Boston

Heard at: Lincoln **On:** Monday 16 March 2020

Before: Employment Judge Blackwell (sitting alone)

Representation

Claimant: Mr J Robinson, Adviser

Respondents: Mr C Ladner
Mr A Kelk

JUDGMENT

The Employment Tribunal Judge gave judgment as follows:-

1. The first Respondents are dismissed from the action because they were not the employer.
2. Ms Thomas's claim of unlawful deduction from wages in respect of a failure to pay the national minimum wage succeeds by consent and the second Respondents are ordered to pay to Ms Thomas the sum of £1,273.00.
3. The second element of Ms Thomas's claim in respect of unlawful deduction from wages as to an alleged variation of her contract of employment which increased her hours fails and is dismissed.

Employment Judge Blackwell
Date: 30 March 2020
JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.