



## EMPLOYMENT TRIBUNALS

**Claimant:** Mrs R Lewins

**Respondent:** Raven (Wales) Limited

**Heard at:** Caernarfon

**On:** 10 March 2010

**Before:** Employment Judge Sharkett

### REPRESENTATION:

**Claimant:** In person

**Respondent:** Mr Roddy (paralegal)

### JUDGMENT

1. The claimant was unfairly dismissed by the Respondent. His claim of unfair dismissal succeeds.
2. The Respondent shall pay to the Claimant by way of compensation the sum of £1870 (one thousand eight hundred and seventy pounds).
3. The above amount is made up of a basic award in the sum of £1320, (the claimant was employed by the Respondent for a period of two years both of which were when the claimant was over the age of 41; he is entitled to 1.5 weeks' pay for each year worked capped at his gross weekly wage of £440), and a compensatory award of £550 representing his loss of statutory rights and loss of earnings as a result of his dismissal.
4. The claimant's claim that the respondent suffered an unlawful deduction from wages is not well founded and is dismissed.
5. The claimant's claim of breach of contract (notice pay) is not well founded and is dismissed

6. The claimant's claim for payment in lieu of annual leave accrued but not taken under the Working Time Regulations is dismissed upon withdrawal by the claimant.

Employment Judge Sharkett

Date: 16 March 2020

JUDGMENT SENT TO THE PARTIES ON

28 March 2020

FOR THE TRIBUNAL OFFICE

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