



THE EMPLOYMENT TRIBUNALS

Claimant: Mr A Thurgood

Respondent: George Scott Hairdressers North East Limited

Heard at: North Shields Hearing Centre **On:** 3 February 2020

Before: Employment Judge Morris (sitting alone)

Representation:

Claimant: In Person

Respondent: Mr R Stubbs of Counsel

JUDGMENT

The judgment of the Tribunal is as follows:-

1. The claimant's complaint that his dismissal by the respondent was unfair contrary to Section 94 of the Employment Rights Act 1996 with reference to Section 98 of that Act is not well-founded and is dismissed.
2. The claimant's contract claim that he was dismissed without receiving the notice of that dismissal from the respondent to which he was entitled under his contract of employment is not well-founded and is dismissed.
3. The claimant's complaint that, contrary to Regulation 14 of the Working Time Regulations 1998, the respondent did not pay to him compensation that he was due related to his entitlement to holiday that had accrued but had not been taken by him at the termination of his employment was conceded on behalf of the respondent and, by consent, it is ordered to pay to the claimant the sum of £39.87.

EMPLOYMENT JUDGE MORRIS

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON 19 February 2020**

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