



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs W Lambley  
**Respondent:** Nottinghamshire Healthcare NHS Foundation Trust

**Heard at:** Nottingham  
**On:** 16, 17 and 18 March 2020

**Before:** Employment Judge P Britton  
**Members:** Mrs J C Rawlins  
Mrs H Andrews

## Representation

**Claimant:** In person supported by Ms S Sanderson, support friend  
**Respondent:** Ms G Roberts of Counsel

# JUDGMENT

1. The claim is dismissed.
2. The Respondent's application for costs is dismissed.
3. As per rule 39(5) (b) of the 2013 Employment Tribunal Rules of Procedure 2013, the deposit order is now forfeit and will be remitted to the Respondent.

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Employment Judge P Britton  
Date: 18 March 2020  
JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

**Note:** Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.