



EMPLOYMENT TRIBUNALS

Claimant: Mr K Oppong

Respondents: 1. Pertemps Recruitment Partnership Limited
2. Eaton Limited

Heard at: Birmingham **On:** 6 March 2020

Before: Employment Judge Coghlin QC (sitting alone)

Appearances

For the claimant: In person
For the first respondent: Mr Peter Orton (solicitor)
For the second respondent: Mr Kam Bains (solicitor)

JUDGMENT

In this judgment, references to Allegations are to the numbering set out in the schedules of allegations provided by the claimant dated 11 September 2019.

- (1) The following claims made by the claimant are dismissed on withdrawal:
 - (a) the claim against the first respondent for holiday pay;
 - (b) Allegation 9 against the second respondent.

- (2) The following claims made by the claimant are struck out as having no reasonable prospects of success:

- (a) the claim against the first respondent for breach of contract by way of a failure to pay notice pay;
 - (b) Allegations 2 to 8 inclusive against the first respondent;
 - (c) Allegation 10 against the first respondent but only to the extent that it is a complaint of victimisation contrary to section 27 of the Equality Act 2010;
 - (d) Allegation 11 against the first respondent;
 - (e) Allegation 7 against the second respondent but only to the extent that it is a complaint of victimisation contrary to section 27 of the Equality Act 2010;
 - (f) Allegation 10 against the second respondent.
- (3) The respondent's remaining applications (a) to strike out the claimant's other claims and (b) (in the alternative) for a deposit order are rejected.

**Employment Judge Coghlin
25 March 2020**