

# **EMPLOYMENT TRIBUNALS**

Claimant:	Mr Paul Bailey
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Respondent: DHL Services Limited

Heard at: Liverpool

**On:** 18,19,20 March 2020

Before: Employment Judge Aspinall

### **REPRESENTATION:**

Claimant:	In person
Respondent:	Mr Dunn, Counsel

# JUDGMENT

The judgment of the Tribunal is that:

- 1. The claimant was FAIRLY dismissed.
- 2. The claimant's claims under Section 15 and Section 19 Equality Act 2010 are not well founded and FAIL.
- 3. The claimant's claims for breach of contract for unpaid wages are not made out and FAIL.

Employment Judge Aspinall Date: 20 March 2020

JUDGMENT SENT TO THE PARTIES On 26 March 2020

FOR THE TRIBUNAL OFFICE

#### <u>Note</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

#### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.