Case Number: 3314616/2019



## **EMPLOYMENT TRIBUNALS**

Claimant: Respondent: Miss S Woodall v Imran Zaman

**Heard at:** Reading **On:** 6 March 2020

**Before:** Employment Judge Lang (sitting alone)

**Appearances** 

For the Claimant: No attendance or representation For the Respondent: No attendance or representation

## JUDGMENT

- 1. The complaint of unfair dismissal is struck out on grounds that it has no reasonable prospect of success.
- 2. The claimant's complaints of unauthorised deductions from wages and holiday pay are dismissed.

## **REASONS**

- The claimant was employed from 2 May 2018 to 15 March 2019 as a housekeeper. By a claim form dated 8 May 2019, she brought complaints of unfair dismissal, unauthorised deduction from wages and unpaid holiday pay. The tribunal wrote to her on 4 August 2019 to say that as she had less than two years' service, it was proposed to strike out her complaint. No response was received to the letter giving her until 2 September 2019 to give reasons why the complaint of unfair dismissal should not be struck out.
- At today's hearing, there was no attendance by the respondent or the claimant. Attempts were made to contact the claimant but the telephone number that she had given appeared to have been disconnected. I decided to strike out the unfair dismissal claim on the basis that the claimant had less than two years' service and dismissed the other complaints pursuant to rule 47 of the Employment Tribunals Rules of Procedure.

**Employment Judge Lang** 

Date: ...6 March 2020......

Judgment and Reasons

Sent to the parties on: ....25 March 2020

For the Tribunal Office

Case Number: 3314616/2019

## Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at <a href="https://www.gov.uk/employment-tribunal-decisions">www.gov.uk/employment-tribunal-decisions</a> shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.