



EMPLOYMENT TRIBUNALS

Claimants:

Mr P Thapa (1)
Mr D Magar (2)
Mr P Gurang (3)
Mr P Kurambang (4)
Mr B Dewan (5)

v

Respondents:

Cardinal Security Limited (in
administration) (1)
Professional Witnesses Limited (2)

Heard at:

Reading

On: 6 March 2020

Before:

Employment Judge Anstis

Appearances:

For the Claimants:

Ms B Grossman (counsel)

For the Respondents:

No attendance or representation

JUDGMENT

1. The claimants are entitled to be paid a redundancy payment by the first respondent (Cardinal Security Limited (in administration)). The amount of that redundancy payment in the case of each claimant is:

(a)	Mr P Thapa	£3,667.50
(b)	Mr D Magar	£2,693.52
(c)	Mr P Gurang	£2,477.26
(d)	Mr P Kurambang	£2,934.00
(e)	Mr B Dewan	£4,401.00

2. The following claimants are entitled to be paid the following amounts of holiday pay by the first respondent (Cardinal Security Limited (in administration)):

(a)	Mr P Thapa	£316.76
(b)	Mr B Dewan	£775.35

Case Number: 3307300/2018
3307301/2018
3307302/2018
3307303/2018
3307304/2018

3. The claimants' claims against the second respondent (Professional Witnesses Limited) are dismissed on withdrawal.

Employment Judge Anstis
6 March 2020

Sent to the parties on: .25 March 2020.....

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For the Tribunal Office

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.