

THE EMPLOYMENT TRIBUNALS

Claimant

Respondent

Berkley Re UK Limited

Ms S Sharkey

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Heard at: London Central

On: 6 March 2020

Before: Employment Judge Glennie

Representation:Claimant:In personRespondent:Mr G Graham (Counsel)

JUDGMENT ON PRELIMINARY HEARING

- 1. The Claimant was not at the material time a person with a disability within the meaning of the Equality Act 2010 and the complaint of discrimination arising from disability is dismissed.
- 2. The complaints under sections 12(1) and (2) of the Employment Rights Act 1996 (detriment on the grounds of exercising the right to be accompanied) remain to be determined at the hearing listed for 3 days commencing on 22 June 2020, which will take place before an Employment Judge sitting alone.

Employment Judge Glennie Dated: 13th March 2020 Judgment sent to the parties on: 17/3/20

For the Tribunal Office

<u>Note</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.