



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Marney  
**Respondent:** CEVA Logistics Limited  
**Heard at:** Leicester  
**On:** 12 March 2020  
**Before:** Employment Judge Ahmed (sitting alone)

## Representation

**Claimant:** In person  
**Respondent:** Mr J Feeny of Counsel

# JUDGMENT

1. The Claimant's complaints of breach of contract and an unlawful deduction of wages are both dismissed.
2. The Claimant is ordered to pay to the Respondent £2,000.00 (net) by way of costs to include the deposit paid by the Claimant of £500.00
3. The sum of £500.00 paid by the Claimant to HMCTS pursuant to the earlier deposit order shall be released to the Respondent.

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Employment Judge Ahmed

Date: 19 March 2020

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.