



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Wright  
**Respondent:** Strut Clothing Limited

**Heard at:** Leicester Hearing Centre, 5a New Walk, Leicester, LE1 6TE  
**On:** 16 March 2020  
**Before:** Employment Judge Adkinson sitting alone

## Appearances

**For the claimant:** Mr K Ali, counsel  
**For the respondent:** No attendance

## JUDGMENT

The **Employment Protection (Recoupment of Jobseeker's Allowance and Income Support) Regulations 1996** apply to this award.

After hearing evidence from the claimant and considering the Tribunal's file it is ordered that the respondent must pay to the claimant the following sums

1. A basic award for unfair dismissal of **£1,524.00**;
2. An award for loss of wages of **£7872.12** ("**the prescribed element**") for the period 25 March 2019 to 16 March 2020 ("**the prescribed period**");
3. An award for loss of use of a company car of **£1,200**;
4. An increase to the compensatory element of the award for unfair dismissal of 25% pursuant to the **Trade Union and Labour Relations (Consolidation) Act 1992 s.207A** of **£2,343.03**;
5. An award for the failure to provide written employment particulars of 2 weeks wages of **£1,016**;

The total payable therefore is **£14,255.15** of which the balance of the total payable less the prescribed element is **£6,383.03**.

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Employment Judge Adkinson

Date: 16 March 2020

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.