



EMPLOYMENT TRIBUNALS

Claimant: Mr B Sillah

1st Respondent (“R1”): Manpower (UK) Limited

2nd Respondent (“R2”): Jaguar Land Rover Limited

Heard at: Birmingham

On: 2-10 March 2020

Before: Employment Judge Flood
Mr Reeves
Mr Spencer

Representation

Claimant: In person
R1: Ms Donnelly (Solicitor)
R2: Mr Santy (Solicitor)

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The complaints against R1 of unfair dismissal and unlawful deduction of wages (contrary to Employment Rights Act 1996 (“ERA”)), direct race discrimination and harassment (contrary to ss 13 and 26 of the Equality Act 2010 (“EQA”)) are not well founded and are dismissed.
2. The complaints against R2 of direct race discrimination and harassment (contrary to s 13 and s 26 EQA) are not well founded and are dismissed.

Employment Judge Flood

Date: 13 March 2020

Notes

Reasons for the judgment having been given orally at the hearing and a request for written reasons having been made, written reasons be provided as soon as reasonably practicable.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.