



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mr A Balu

AND

Respondent
Masterfreight Ltd

JUDGMENT MADE AT A HEARING

HELD AT Birmingham **ON** 11 & 12 March 2020

EMPLOYMENT JUDGE Hughes

Representation

For the Claimant: In person

For the Respondent: Mr P Starcevic, Counsel

JUDGMENT

- 1 The claimant was unfairly dismissed.
- 2 The claimant did not cause or contribute to his dismissal.
- 3 If the respondent had followed a fair procedure, the claimant would have been dismissed on notice in six weeks' time.
- 4 The respondent is ordered to pay the sum of £2840.00 compensation to the claimant.
- 5 The claim for breach of contract (notice pay) is well-founded. The damages are included in the above sum.
- 6 The claim for unauthorised deductions from wages is dismissed on withdrawal.
- 7 The claim for a redundancy payment is dismissed on withdrawal.

8 The claimant's application for costs is dismissed on withdrawal.

Signed by Employment Judge Hughes
Signed on 17 March 2020

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.