



EMPLOYMENT TRIBUNALS

Claimant: Miss C Jones

Respondent: (1) Propertymark Ltd
(2) Ms S Turnbull
(3) Mr D Cox
(4) Mr N Madan
(5) Mr C Hamer

Heard at: Birmingham Employment Tribunal

On: 2-5, 9-13 and 16 March 2020

Before: Employment Judge Cookson sitting with Ms Fox and Ms Shenton

Representation

Claimant: in person

Respondent: Mr McFarlane (lay consultant)

JUDGMENT

1. The claims against the Second, Third, Fourth and Fifth Respondents are dismissed upon withdrawal.
2. It was reasonably practicable for the Claimant to have brought claims against the First Respondent under s47B of the Employment Rights Act 1996 (“ERA”) relating to alleged detriments which occurred before 6 November 2017 within the statutory time limit, accordingly those claims were not submitted in time and the Employment Tribunal does not have jurisdiction to consider those claims.
3. The Claimant’s claims against the First Respondent under s47B of the ERA that she was subject to detriments by the Second, Third and Fifth Respondents and another which are alleged to have occurred on or after 6 November 2017 are not upheld and are dismissed.

4. The Claimant's claim that she was unfairly dismissed under s 103A of the ERA is not upheld and is dismissed.
5. The Claimant's claim that she was unfairly dismissed under s94(1) of the ERA is not upheld and is dismissed.

Employment Judge Cookson
Date 19 March 2020