



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4111669/2019**

**Mr M Ismail**

**Claimant  
Represented by:  
Joanne May  
Solicitor**

**University Of St Andrews**

**Respondents  
Represented by:  
Mr R Turnbull  
Solicitor**

## **JUDGMENT**

The claim, having been withdrawn by the claimant is dismissed under Rule 52 of the Rules contained in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013.

**Employment Judge:  
Date of Judgment:  
Date sent to parties:**

**Alexander Kemp  
23 March 2020  
23 March 2020**