



THE EMPLOYMENT TRIBUNAL

SITTING AT: LONDON SOUTH

BEFORE: EMPLOYMENT JUDGE C HYDE (sitting alone)

BETWEEN:

Claimant

MR A YASOTHARARAJAH

AND

Respondent

TESCO STORES LIMITED

ON: 3 March 2020

APPEARANCES:

For the Claimant: Mr M Sprack, Counsel

For the Respondent: Mr E Wheeler, Counsel

REMEDY JUDGMENT

The Judgment of the Employment Tribunal is that:-

1. In relation to notice pay, the Respondent is to pay to the Claimant damages for wrongful dismissal in the sum of **£3137.40** equivalent to 10 weeks' net pay, save that payment of the sum awarded by way of interim Judgment will satisfy this Order for damages.
2. In respect of compensation for unfair dismissal, the Respondent is ordered to pay to the Claimant:
 - a. a basic award in the sum of **£3804.00** (10 x £380.40); and
 - b. a compensatory award in the sum of **£500.00**.

The Recoupment Regulations do not apply to this award for compensation for

unfair dismissal as no award was made in respect of loss of earnings.

Employment Judge Hyde
Date: 4 March 2020

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal Judgments

All judgments and written reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.