



EMPLOYMENT TRIBUNALS

Claimant: Ms J Jurgaityte

Respondent: City and Essex Limited

Heard at: East London Hearing Centre **On:** 9 March 2020

Before: Employment Judge Jones

Representation

Claimant: Mr M Balsys

Respondent: Mrs S Hockway and Ms W Dove

REMEDY JUDGMENT

The Claimant has been successful in her complaint of unfair dismissal.

The Claimant is entitled to the following remedy:

The Claimant's dates of employment are 20.05.2014 – 31.10.2018.

Her date of birth is 19.08.1975

Gross salary per week was £408 (£333.84 net)

The Respondent contributed 2% of gross salary to her pension

Basic Award:

(3 years under 41 years of age at 1 week's wages and 2 years over 41 years of age at 1.5 week's wages) = 5 week's wages

5 x £408	£2040.00
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5 x £25.84 (pension)	£129.20
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£2,169.20

Compensatory Award:

6 months loss of wages =

26 x 333.84	£8,679.84
Plus 6 months' pension contribution	
6 x £25.84	£155.04

	£8,834.88

Less 10% (section 124A Employment Rights Act 1996)

£883.48

£7,951.40

Plus compensation for loss of statutory rights **£350.00**

Total due to Claimant: £350.00 + £7,951.40 + £2,169.20 = £10,470.60

The Respondent is ordered to pay the Claimant the sum of £10,470.60 as her remedy for her successful complaint of unfair dismissal.

Employment Judge Jones
Date: 9 March 2020