



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr N Hafeez  
**Respondent:** Maintec Services Limited  
**Heard at:** East London Hearing Centre  
**On:** Monday 24 February 2020  
**Before:** Employment Judge C Lewis

## Representation

**Claimant:** In person  
**Respondent:** Mr R Scuplak (Consultant)

## REMEDY JUDGMENT

The judgment of the Employment Tribunal on remedy is that:-

1. The Claimant is entitled to a compensatory award in the sum of £2,776.40.
2. It is just and equitable to award an uplift of 10% for failure to follow the ACAS Code, in the sum of £277.64
3. The total award of £3,054.04 is payable by the Respondent forthwith.

Employment Judge Lewis

6 March 2020