



## EMPLOYMENT TRIBUNALS

**Claimant:** Simwinji Zeko  
**Respondent:** The University of the West of England & Ors

### PRELIMINARY HEARING

**Heard at:** Bristol **On:** 3<sup>rd</sup> and 4<sup>th</sup> of March 2020

**Before:** Employment Judge Midgley

**Representation**

Claimant: Simwinji Zeko, in person  
Respondent: Mr French-Williams, solicitor

## JUDGMENT

1. The claim of victimisation contrary to section 27 of the Equality Act 2010 has no reasonable prospects of success and is struck out.
2. Reasons for Judgment are set in out the Case Management Summary dated 6 March 2020.

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**Employment Judge Midgley**

Dated 13 March 2020