



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Mr W James**

**v**

**Roto – KP Limited**

**Heard at:** Birmingham

**On:** 9 March 2020

**Before:** Employment Judge Broughton

**Appearances:**

For Claimant: in person

Respondent: no appearance

## JUDGMENT

In the absence of any response from, or attendance by, the Respondent and, having heard and accepted the claimant's evidence, the Claimant's claims of unfair dismissal, breach of contract, unpaid wages and unpaid holiday pay all succeed.

The claimant is awarded:

	£
Unpaid wages - 210.25 hours @ £9.50	£1997.37
Unpaid statutory sick pay - 1 week	92.05
Unpaid holiday pay - 60 hours @ £9.50	570.00
Notice pay - 4 weeks @ £285	1140.00
Sub-total	£ 3799.42

	£	
Unfair dismissal / redundancy pay		
Basic award 4.5 @ £285pw	1282.50	
Loss of statutory rights	570.00	
		£ 1852.50
Failure to provide written terms – 2 @ £285pw		£ 570.00
Total owed to Claimant by Respondent		£ 6221.92

Employment Judge Broughton

Date: 9 March 2020

**Note:**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.