



EMPLOYMENT TRIBUNALS

Claimant

Mrs A Glendinning

v

Respondent

Scotia Gas Networks Ltd

Heard at: Havant

On: 9, 10, 11, 12, 13 March 2020

Before: Employment Judge Dawson, Mrs F Robertson, Ms A Sinclair

Appearances

For the Claimant: Mr Glendinning, husband of the claimant.

For the Respondent: Ms Duane, counsel

JUDGMENT

Upon the tribunal recording, at the request of and with the consent to the parties, that it has found that the change in the claimant's role in May 2018 amounted to a demotion:

1. The claimant's claims of direct discrimination pursuant to section 13 Equality Act 2010 are dismissed.
2. The claimant's claims of victimisation pursuant to section 27 Equality Act 2010 succeed in that the claimant was subjected to a detriment;
 - a. when she was required to move desks between 15th and 17th May 2018, and
 - b. when she was named as a whistleblower on 30th of July 2018.
3. The claimant is awarded the sum of £4750 in respect of her claim of victimisation plus £616.33 interest.
4. All other claims are dismissed.

Employment Judge Dawson

Date: 16 March 2020
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Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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