



EMPLOYMENT TRIBUNALS

Claimant: Miss T Simmons

Respondent: City Facilities Management (UK) Limited

Heard at: Bristol **On:** 17 February 2020

Before: Employment Judge Reed
Members Mr H J Launder
Mr H Patel

Representation

Claimant: In Person

Respondent: Mr B Brown, Trainee Solicitor

JUDGMENT

The unanimous Judgment of the Tribunal is that:

1. The claimant was not subjected to detriment for making protected disclosures.
2. The claimant was not unfairly dismissed.
3. The claimant's claim of unauthorised deductions from wages relating to November 2017 is postponed on the basis that if neither party applies to restore within 28 days it will be treated for all purposes and without further order as dismissed on withdrawal.
4. The claimant's claim of breach of contract fails and is dismissed.
5. The respondent did not fail to make proper payment to the claimant representing holiday accrued and untaken upon the termination of her employment.

Employment Judge Reed

Date: 23 March 2020

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Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.