



EMPLOYMENT TRIBUNALS

Claimant: Miss S Smith

Respondent: B&R Care Limited

HELD AT: Manchester **ON:** 16 March 2020

BEFORE: Employment Judge Franey (sitting alone)

REPRESENTATION:

Claimant: In person

Respondent: Ms J Patel (Consultant)

JUDGMENT

1. By consent the title of the respondent in these proceedings is amended to B&R Care Limited to reflect its proper corporate title.
2. It was not reasonably practicable for the claim to have been presented within three months of the deduction and it was presented within a further period which was reasonable. The Tribunal has jurisdiction to deal with it.
3. The complaint of unauthorised deductions from pay is well founded.
4. No order requiring the respondent to make any payment to the claimant is made because
 - (a) the respondent has already paid the claimant the amount deducted from her pay on 1 September 2019, and
 - (b) on the evidence provided today the Tribunal does not consider it appropriate to order the respondent to pay an amount to compensate the claimant for financial loss sustained by her attributable to the deduction.

Employment Judge Franey

16 March 2020

JUDGMENT SENT TO THE PARTIES ON
17 March 2020

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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