



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms K Wegrzynska  
**Respondents:** P&A Trade & Services Ltd  
**At:** Central London Employment Tribunal  
**Before:** Employment Judge JL Wade

## JUDGMENT

1. The respondent has failed to file ET3 Grounds of Resistance in this case.
2. Having considered the ET1, EJ Wade has decided that a determination of the claim can properly be made without a hearing.
3. The Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is that the respondent has unlawfully failed to pay wages, notice pay, holiday pay and redundancy pay to the claimant.
4. The tribunal orders the respondent to pay to the claimant:
  - 4.1 Wages of £130.36
  - 4.2 Notice pay of £260.72
  - 4.3 Holiday payoff £138.91
  - 4.4 Redundancy pay of £800and to account to HMRC for tax and NI as necessary.
5. The tribunal does not have jurisdiction to award compensation for “physical and mental abuse”.
4. **The hearing listed for 12 March 2020 has been vacated and the parties should not attend.**

**Employment Judge Wade**

**Dated: 10 March 2020**

Sent to the parties on:

11/03/20.....

For the Tribunal:

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