



EMPLOYMENT TRIBUNALS

BETWEEN

Claimants

Ms K Sanders
Mr J Ramsay
Ms M Doherty
Ms S Akhtar
Mr S Arthur
Ms S Brankin

Respondent

Mears Homecare Ltd

AND

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham

ON

5 March 2020

EMPLOYMENT JUDGE Harding

Representation

For Ms Brankin: Mr Jones, Counsel

For the Claimants: Ms Akhtar, Lay Representative

For the Respondent: Mr Jupp, Counsel

JUDGMENT

1 By consent Ms Sanders' claim of wrongful dismissal succeeds. By consent the respondent is ordered to pay to the claimant damages in the sum of £1, 527.54.

2 By consent Ms Sanders' claim for a redundancy payment succeeds. By consent the respondent is ordered to pay to the claimant a redundancy payment in the sum of £3, 849.

3 By consent Ms Sanders' claim of unfair dismissal succeeds. By consent the respondent is ordered to pay to the claimant compensation in the sum of £623.46.

4 By consent Mr Ramsay's claim of wrongful dismissal succeeds. By consent the respondent is ordered to pay to the claimant damages in the sum of £2,214.16.

5 By consent Mr Ramsay's claim for a redundancy payment succeeds. By consent the respondent is ordered to pay to the claimant a redundancy payment in the sum of £4, 401.

6 By consent Mr Ramsay's claim of unfair dismissal succeeds. By consent the respondent is ordered to pay to the claimant compensation in the sum of £1, 384.84.

7 By consent Ms Doherty's claim of wrongful dismissal succeeds. By consent the respondent is ordered to pay to the claimant damages in the sum of £2, 473.64.

8 By consent Ms Doherty's claim for a redundancy payment succeeds. By consent the respondent is ordered to pay to the claimant a redundancy payment in the sum of £4, 711.20.

9 By consent Ms Doherty's claim of unfair dismissal succeeds. By consent the respondent is ordered to pay to the claimant compensation in the sum of £815.16.

10 By consent Ms Akthar's claim of wrongful dismissal succeeds. By consent the respondent is ordered to pay to the claimant damages in the sum of £2, 901.59.

11 By consent Ms Akhtar's claim for a redundancy payment succeeds. By consent the respondent is ordered to pay to the claimant a redundancy payment in the sum of £3, 267.29.

12 By consent Ms Akhtar's claim of unfair dismissal succeeds. By consent the respondent is ordered to pay to the claimant compensation in the sum of £831.12.

13 By consent Mr Arthur's claim of wrongful dismissal succeeds. By consent the respondent is ordered to pay to the claimant damages in the sum of £2, 007.49.

14 By consent Mr Arthur's claim for a redundancy payment succeeds. By consent the respondent is ordered to pay to the claimant a redundancy payment in the sum of £4, 912.21.

15 By consent Mr Arthur's claim of unfair dismissal succeeds. By consent the respondent is ordered to pay to the claimant compensation in the sum of £1, 080.30.

16 By consent Ms Brankin's claim of wrongful dismissal succeeds. By consent the respondent is ordered to pay to the claimant damages in the sum of £3, 297.

17 By consent Ms Brankin's claim for a redundancy payment succeeds. By consent the respondent is ordered to pay to the claimant a redundancy payment in the sum of £6, 127.59.

18 By consent Ms Brankin's claim of unfair dismissal succeeds. By consent the respondent is ordered to pay to the claimant compensation in the sum of £1, 075.41.

Employment Judge Harding
5 March 2020