

## **EMPLOYMENT TRIBUNALS**

Claimant:

Mr F Kunda

Respondent: Voice Marketing Ltd

## Introduction

The proceedings were posted to the respondent's operating address on 12 February 2020 with a response due by 11 March 2020. As at 18 March 2020 the post has not been returned and there has been no response to the claim. There is sufficient information on the file for me to give Judgment. As the respondent's registered office address differs to its operating address I direct this Judgment be copied to the registered office for information.

## **RULE 21 JUDGMENT**

The claimant's complaints of constructive unfair dismissal (assertion of a statutory right) and unlawful deductions from wages succeed. The respondent shall pay to him the total sum of <u>£3536</u> as a compensatory award. There is no basic award as the claimant had insufficient service. Any unlawful deduction of wages is included in this award.

Employment Judge JM Wade Date 18 March 2020

Public access to employment tribunal decisions (judgments and reasons for the judgments) are published, in full, online shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.