



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs M Nowland

**Respondent:** J & Y Webber Services Limited

**Heard at:** Nottingham                      **On:** Thursday 5 March 2020

**Before:** Employment Judge Victoria Butler (sitting alone)

## **Representation**

**Claimant:** In person

**Respondent:** Mrs S Younis, Consultant

# JUDGMENT

The Employment Judge gave judgment as follows:-

1. The Claimant was not a disabled person for the purposes of section 6 of the Equality Act 2010 at the material time. Accordingly, her claim for disability discrimination is dismissed for lack of jurisdiction.

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Employment Judge Victoria Butler

Date: 17 March 2020

JUDGMENT SENT TO THE PARTIES ON

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18/03/2020.....  
FOR THE TRIBUNAL OFFICE

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.