



EMPLOYMENT TRIBUNALS

Claimant: Mr GJ Edwards

Respondent: UK Pellet Co (Nationwide) Limited

UPON APPLICATION made by letter dated **4 March 2020** to further reconsider the judgment dated **3 May 2019** and amended on **24 January 2020** under rule 71 of the Employment Tribunals Rules of Procedure 2013 Employment Judge Hutchinson has decided to vary the judgment by amending the name of the respondent to UK Pellet Co (Nationwide) Limited.

JUDGMENT

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the net sum of £2,407.80.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £3,075.00
3. ~~The claimant was unfairly dismissed by the respondent. The respondent is ordered to pay compensation to the claimant in the following sums;
Basic award £2,407.80
Compensatory award £7,724.70~~
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £2407.80.
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £1,599.00.
5. The hearing listed on **14 June 2019** is cancelled.

Employment Judge **Hutchinson**

Dated 17 March 2020

JUDGMENT SENT TO THE PARTIES ON

FOR THE TRIBUNAL OFFICE