



EMPLOYMENT TRIBUNALS

BETWEEN

Claimants: Mr. M Sturgess and Mr A. Darby

Respondent: Cussons Technology Limited (In Administration)

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Employment Tribunal Rules of Procedure 2013

Heard at: Nottingham Employment Tribunal

On: 13 March 2020

Before: Employment Judge Rachel Broughton (sitting alone)

Appearances

For the claimants: In Person

For the respondent: Not in Attendance

JUDGMENT

The tribunal declares that the complaint that the respondent failed to comply with a requirement of section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992 is well founded, and makes a protective award in respect of the claimants who were dismissed as redundant on or after 18 October 2019 and orders the respondent to pay to them remuneration for the protected period of 90 days beginning on 18 October 2019.

**Case number: 2603310/2019
2600001/2020**

**Employment Judge Rachel Broughton
Signed: 15 March 2020**

Sent to the parties on:

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For the Tribunal:

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