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EMPLOYMENT TRIBUNALS

Claimant: Ms J Anderson

Respondent: BA CityFlyer Limited

Heard at: East London Hearing Centre **On:** 3 March 2020

Before: Employment Judge Jones

Representation

Claimant: In person

Respondent: Mr Line (Counsel)

REMEDY JUDGMENT

The judgment of the Tribunal is that:-

1. The Claimant has been successful in her complaint of disability discrimination.
2. The Claimant is entitled to the following remedy:

Loss of wages:

Monthly net wage of £1,473.22 x 2 months + 2 days + £500 for sick pay deducted where discrimination contributed to some sickness absence.

$$£1,473.22 \times 2 = £2,946.44 + £93.70 + 500 = £3,540.14$$

Injury to feelings:

£9,000

The Claimant is entitled to interest on her awards. (Employment Tribunals (Interest on Awards in Discrimination cases) Regulations 1996) at the rate of 8%.

$$£3,540.14 \times 8\% = £283.21$$

$$£9,000 \times 8\% = 720.$$

The total amount due to the Claimant is:
 $£3,450.14 + £283.21 + £9,000 + £720 = £13,543.35$.

3. The Respondent is ordered to pay the Claimant the sum of £13,543.35 as her remedy for her successful claim.

Employment Judge Jones
Date: 4 March 2020