



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms K Lawrence  
**Respondent:** Mr A Ardis T/A Tasties Cafe

**Heard at:** Exeter Employment Tribunal  
**On:** 12 and 13 March 2020

**Before:** Employment Judge J Bax

## Representation

**Claimant:** Ms V Stevenson (Lay Representative)  
**Respondent:** Mr J Lewis-Bale (Counsel)

# JUDGMENT

The Respondent constructively unfairly dismissed the Claimant.

# REMEDY

Judgment as to remedy was entered by consent, the parties having reached an agreement following the Judgment on liability.

1. The Respondent is ordered to pay the Claimant, within 14 days, a basic award of £5,200.

Employment Judge J Bax

Date: 13 March 2020

Judgment sent to parties: 16 March 2020

FOR THE TRIBUNAL OFFICE

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.