



EMPLOYMENT TRIBUNALS

Claimants: (1) Ms R Halliwell
(2) Ms M Rowlands

Respondent: Gekko UK Ltd

Held at: Llandudno **ON:** 9th & 10th March 2020

Before: Employment Judge R.F. Powell

Representation

Claimants: For Ms Rowlands; Ms Kingsley, solicitor
Ms Haliwell, in person

Respondent: Mr Thornsby, of counsel

JUDGEMENT

The judgment of the Tribunal is that:

1. The First Claimant was unfairly dismissed.
2. The First Claimant was wrongfully dismissed.
3. The Second Claimant was unfairly dismissed.
4. The Second Claimant was wrongfully dismissed.
5. The Claimants' claims for unlawful deductions from wages by reason of the Respondent's alleged failure to pay accrued holiday pay are dismissed upon withdrawal.

Employment Judge R F Powell

Date 10th March 2020

SENT TO THE PARTIES ON 17 March 2020

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FOR THE TRIBUNAL OFFICE