



EMPLOYMENT TRIBUNALS

Claimant: Mr Z Lambrou

First Respondent: Louis Vuitton UK Limited

Second Respondent: Harrods Limited

Heard at: London Central **On:** 20 February 2020

Before: Employment Judge Professor A C Neal

Representation

Claimant: In Person

First Respondent: Ms J Coyne (of Counsel)

Second Respondent: Ms A Greenley (of Counsel)

JUDGMENT

- (1) The Claimant had less than two years of continuous employment with the First Respondent. His claim alleging unfair dismissal is dismissed.**
- (2) The Claimant is not a disabled person within the meaning of Section 6 of the Equality Act 2010. His claim against the First Respondent alleging unlawful discrimination by reference to the protected characteristic of disability is dismissed.**
- (3) The Claimant's claim against the Second Respondent alleging unlawful discrimination by reference to the protected characteristic of disability was presented out of time. It is not just and equitable that time should be extended. His claim is dismissed.**

- (4) **The Claimant's claim against the First Respondent alleging breach of contract has no reasonable prospect of success. That claim is ordered to be struck out.**

Employment Judge

Date : 21 Feb 2020_____

JUDGMENT SENT TO THE PARTIES ON

26/2/2020

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.