



THE EMPLOYMENT TRIBUNALS

Claimant **Mr Engin Kul**

Respondent **Home House Limited**

HELD AT: **London Central**

ON: **7 February 2020**

EMPLOYMENT JUDGE: **Mr J Tayler**

Members: Ms S Dengate
Mr D Clay

Appearances

For Claimant: **Mr J Cook, Counsel**

For Respondent: **Mr M Duggan, Queen's Counsel**

JUDGMENT

The unanimous Judgment of the Tribunal is that:

1. The Claimant is awarded £12,000 for injury to feelings.
2. The Claimant is awarded £2,490.74 interest on injury to feelings.
3. The Claimant is awarded £23,150.15 pecuniary loss.
4. The Claimant is awarded £2,400.00 interest on pecuniary loss.
5. The Claimant is awarded a basic award of £3,423.00.
6. The Claimant is awarded the sum of £400.00 for loss of statutory rights.

7. The total sum the Claimant is awarded is £43,863.89¹.

Employment Judge Tayler

7 February 2020

Judgment sent to the parties on:

10/02/2020

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For the Tribunal Office

Reasons having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

¹ By consent the Respondent agreed to indemnify the Claimant in respect of any tax due on the award made to him.