



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms M Gorman

**Respondent:** Terence Paul (Manchester) Limited

**HELD AT:** Manchester                      **ON:** 11 March 2020

**BEFORE:** Employment Judge Batten (sitting alone)

**Representation**

**For the Claimant:** Ms C Brooke-Ward, Counsel

**For the Respondent:** Mr T Wood, Counsel

## JUDGMENT ON A PRELIMINARY HEARING

The judgment of the Tribunal is that the claimant was an employee of the respondent.

---

Employment Judge Batten  
Date: 11 March 2020

JUDGMENT SENT TO THE PARTIES ON  
13 March 2020

FOR THE TRIBUNAL OFFICE