



EMPLOYMENT TRIBUNALS

SITTING AT: LONDON CENTRAL

BEFORE: EMPLOYMENT JUDGE F SPENCER

MEMBERS: MRS M PILFOLD
MS M JAFFE

BETWEEN: MR N HEADLEY CLAIMANT

AND

MORGAN SINDALL CONSTRUCTION
& INFRASTRUTURE LIMITED RESPONDENT

ON: 24th -28th February 2020

Appearances

For the Claimant: Ms Sullivan, solicitor
For the Respondent: Mr S Nicholls, counsel

JUDGMENT

The Judgment of the Tribunal is that:

- (i) The Claimant was a disabled person at the relevant time.
- (ii) The Claimant's claim of discrimination arising from disability does not succeed and is dismissed.
- (iii) The Claimant's claim of race discrimination is not well founded and is dismissed.
- (iv) The Claimant was not dismissed and his claim for constructive unfair dismissal is dismissed.

Employment Judge Spencer
28th February 2020

JUDGMENT SENT TO THE PARTIES ON

28/02/2020

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.